



**Strategic Planning Board Meeting Minutes  
Friday, January 6, 2012, 12:00pm to 5:00pm  
Arthur Ashe Charter School**

**In Attendance:** Dana Peterson, Stephen Rosenthal, Alison Hartman, Brian Egana, Gregory St. Etienne, Charleen Blache, Darleene Peters, Lawrence Kullman and Catherine Pierson.

**Staff in Attendance:** Jay Altman, Adrian Morgan, Shailendra Baghel, and Rebekah Cain

**Public in Attendance:** none

**Absent:** none

Dana Peterson called the meeting to order at 12:24pm on Friday, January 6.

- I. Nomination of New Board Member: Dr. Monique Cola
  - a. Larry Kullman motioned to nominate Dr. Monique Cola to join the FirstLine Schools Board of Directors. Stephen Rosenthal seconded. The motion passed unanimously.
  
- II. Facilities Committee Motion
  - a. Gregory St. Etienne motioned to enter into a Cooperative Endeavor Agreement with the City of New Orleans and the New Orleans Recreation Department for the shared use of the Ashe at Bienville School and the Oak Park playground. Brian Egana seconded. The motion passed unanimously.
  
- III. Strategic Planning
  - a. Jay reviewed "FirstLine Schools Organizational Overview" powerpoint.
  - b. The board discussed school academic achievement growth that is expected each year, including discussing specific five year targets and long-term aspirational goals.
  - c. Jay presented current academic achievement information for all of our schools, based on recent interim assessments, as well as culture data.
  - d. Dana led a discussion of "college readiness" as a phrase and what it means for our students.
  - e. Following a discussion about our mission statement, Charleen, Greg, Darleene, Larry and Dana agreed to discuss the current mission statement to see if they will recommend any changes.
  - f. Shailendra led a discussion of reserve fund balances and goals over the next 5 years.
  - g. Setting Specific Strategic Goals:
    - i. By the end of the 2015-2016 school year, the AI of all FirstLine schools will be 100 or higher
    - ii. Before we expand to any additional schools, all of our schools will be on a strong academic growth trajectory and FirstLine Schools will be financially sustainable.



- iii. Reserve Fund Balance for the four (4) K-8 schools that FirstLine currently operates will be equal to 10% by the end of the 2015-2016 school year (i.e., FY 2016).
  
- h. Decision was made to move the details of the strategic plan to the Governance Committee for a draft document.

Alison Hartman moved to adjourn the meeting at 5:00pm. Larry Kullman seconded. The motion passed unanimously.