

FirstLine Schools Board of Directors Meeting Minutes
Wednesday, September 11, 2019; 5:00 PM- 7:00 PM (Annual Meeting)
Langston Hughes Academy; 3519 Trafalgar Street, NOLA 70119 (Bandroom)

In Attendance: Greg St. Etienne, Charles West, Alison Hartman, David Barbier, Kim Henry, Kellie Turner, Sarita Carriere, Mark Stein and Derius Harrell

Absent: George Freeman, Jeffrey Howard, Christy Slater, and Carol Starr

Staff in Attendance: Sabrina Pence, Najah Shakir, Tom Shepley, Claudia Barker, Rebekah Cain, Tiffany Robbins, and Maya Wyche

Public in Attendance: None.

While awaiting a quorum of directors:

1. Sabrina Pence presented FirstLine Schools' dashboard and answered questions from the board regarding:
 - a. Enrollment
 - b. YTD Attendance
 - c. YTD Suspensions
 - d. Upcoming events occurring in September:
 - i. "Barnyard Bash," Sept. 13
 - ii. ESY Meet & Greet @ Ralphs at the Park, Sept. 24
 - iii. Parent Open Houses
 - e. FirstLine Schools' upcoming events occurring in October:
 - i. Sip & Learn, Oct. 2
 - ii. FirstLine All-staff Pep Rally and PD Day, Oct. 4
 - iii. Sip & Learn, LHA, Oct. 15
 - iv. Sip & Learn, Green, Oct. 17,
 - v. Sip & Learn, Wheatley, Oct 21
 - vi. Sweet Potato Fest at Ashe, Oct. 26
 - f. Sabrina presented FirstLine Schools' achievement on Top Growth performance.
 - g. Sabrina provided an update regarding Langston Hughes Academy Charter Renewal Comprehensive Evaluation Process; this is underway and we anticipate results soon
 - h. Sabrina announced Tom Shepley's promotion from FirstLine Schools Executive Director of Leadership to Chief Academic Officer and Interim Chief Schools Officer.
 - i. Sabrina encouraged everyone to vote in the October 12th primary elections and to encourage friends to vote as well.

Greg St. Etienne called the meeting to order at 5:34 PM.

1. Greg St. Etienne presented FirstLine Schools' Consent Agenda. Alison Hartman moved to approve the Consent Agenda item. David Barbier seconded; there was no discussion and the motion passed unanimously.
2. No audience members were in attendance.



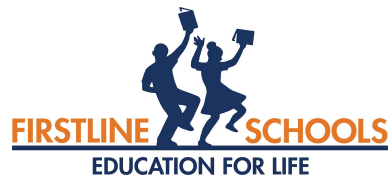
3. Tiffany Robbins, FirstLine Schools Controller, presented:
 - a. September 6, 2019, Finance and Audit Committee meeting minutes and current financials. Greg presented FLS-RSL-19-0142 requesting approval of the finance committee's report. Charles West moved to accept the report. Kim Henry seconded. No public comment. The motion passed unanimously.
 - b. Finance Committee's proposed FY19-20 Consolidated Budget. Greg presented Resolution FLS-RSL-19-0140, requesting approval and adoption of FirstLine Schools' FY19-20 final budget. Mark Stein moved to FLS-RSL-19-0140. David Barbier seconded. No public comment. The motion passed unanimously.

4. Alison Hartman presented the Governance Committee report:
 - a. August 5, 2019 and September 5, 2019 Governance Committee meeting minutes.
 - b. Update on Governance Committee FY2019-20 goals.
 - c. 2019 and 2020 Board Calendar.
 - d. Resolution FLS-RSL-19-0137, requesting approval of FirstLine Schools' proposed FY19-20 slate of board officers. Mark Stein moved to approve the Resolution. Sarita Carriere seconded. No public comment. The motion passed unanimously, electing:
 1. Charles West, Chair
 2. David Barbier, Vice Chair
 3. Greg St. Etienne, Treasurer
 4. Alison Hartman, Secretary
 - e. Alison presented FirstLine Schools FY19-2022 Committee Roster (which board members serve on which committee(s)).
 - f. Alison presented Resolution FLS-RSL-19-0121A, requesting approval of authorization for listed officers and directors to sign checks, proposals, and/or contracts. Greg St. Etienne moved to approve the resolution and Charles West seconded. No public comment. The motion passed unanimously.
 - g. Alison advised the group that the CEO performance evaluation process would begin as soon as School Performance Scores were available.

5. Derius Harrell presented FirstLine Schools' Operations Committee report:
 - a. August 6, 2019, Operations Committee meeting minutes.
 - b. The Operations Committee will reschedule its September meeting.
 - c. Update of the Operations Committee goals.

6. Claudia Barker presented FirstLine Schools Development Committee report:
 - a. August 6, 2019, Development Committee meeting minutes.
 - b. Development report, listing progress to goals.

7. Maya Wyche, FirstLine Schools' Chief Talent Officer, presented updates on the following:
 - a. HRIS / Paylocity
 - b. Staff demographics: 2019-2020 FLS Staff Race/Ethnicity and Gender
 - c. NOLA teaching force candidate data analysis
 - d. Recruitment and retention
 - e. Teacher Career Pathways



8. Greg St. Etienne moved to adjourn the meeting. Alison Hartman seconded. The motion passed unanimously and the meeting was adjourned at 6:49 PM.