FirstLine Governance Committee Meeting – Minutes

Tuesday,, 2026 5:30PM – 7:00PM

FirstLine Schools Central Office - 2620 Conti St. NOLA 70119

LARGE CONFERENCE ROOM

Board Members Present: Malana Mitchell, David Barbier, Angela Morton, Desire Keys
Staff Members Present: Sivi Domango, Scott Shirey, Sabrina Pence, Kirsten Feil, Shanda Gentry, Brittany Richardson, Donna Cavato

1. Called to order at
    a. **Malana Mitchel at 5:34 PM**
2. Review of previous governance committee meeting minutes.
    a. **David Barbier accepted the minutes - Sabrina Pencesecond**
3. Review
    a. **Sabrina Pence r**eviewed the upcoming Board Meeting agenda and provided insight on what will be discussed.
    b. **Malana Mitchel** inquired about streamlining and providing Board Members with information prior to the meeting. David Barbier agreed.
    c. Sabrina Pence reviewed the current calendar and asked if there were any suggested changes. The team discussed changing Board Meeting retreat dates to accommodate for Mardi Gras.
4. Review
    a. Sabrina Pence discussed the Board Prospect List
5. Nominations
    a. No nominations
6. FirstLine Update:
    a. The Network team provided an update in the following key areas:
        i. Attendance -Sivi Domango
        ii. Culture- Sivi Domango
        iii. Enrollment - Sabrina Pence
        iv. Academics - Shanda Gentry & Kirsten Feil
        v. Talent and HR Update -
    b. Sivi Domango provided a FLS student attendance and school culture (suspension data) update - highlighting the progress made in each area
    c. Sabrina discussed the importance of Board Members becoming more engaged to influence the conversation re: schools closing to ensure our system maximizes resources for students.
    d. Sabrina Pence will bring this up at the upcoming Board Meeting
    e. Shand Gentry and Kirsten Feil reviewed academics and invited Board Members to attend sessions at New Hire Weeks.
    f. Brittany Richardson provided an update on FLS Medical Benefits Renewal -

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highlighting the upcoming increase due to elevated claims and prescriptions.

g. Scott Shirey reviewed teacher retention - highlighting progress. Reviewed the 26-27 salary increase proposal that provides teachers with raises in effort of assisting with staff retention. Malana Mitchel and David Barbier highlighted how the increase offsets the insurance cost. In addition, reviewed hiring.

7. Litigation Update:
    a. Sabrina Pence discussed the settling of the lawsuit against the City of New Orleans - ended successfully
    b. Mardi Gras lawsuit is still pending
    c. An anonymous report about a teacher was investigated with no finding. Our attorneys at Adams and Resse assisted with the investigation.
8. Other Business:
    a. Records Request and Fee Policy Discussion
        i. Friends of FLS Board will share out at the upcoming FLS Board Meeting to discuss updates to the contract agreement
            1. Sabrina Pence or designee will attend meetings to provide insight re: Friends of Firstline
            2. Friends of FLS will oversee the ESY Legacy Fund
            3. FLS will designated staff to provide up to 5% of support to Friends of FLS
        ii. The decision was made to share the contact with Mark Stein (Board Member) for insight before submitting to the Friends of FLS Board of Directors for approval
        iii. Sabrina Pence discussed the importance of learning where the
9. moved to adjourn the meeting. seconded. Meeting adjourned at
    a. Sabrina Pence at 6:45 and David Barbier provided a 2nd